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Nevada HAND Welcomes New COO & VP of Human Resources

Tim Veenstra, COO, and Tracy Wortham, VP of Human Resources, Assume Key Roles in the Organization's Leadership

LAS VEGAS, NV – Nevada HAND is proud to welcome Tim Veenstra as Chief Operating Officer and Tracy Wortham as Vice President of Human Resources for Nevada HAND, the state's largest developer and manager of affordable rental housing.

Veenstra will oversee a portfolio of 35 apartment communities that more than 7,600 residents call home. In his role, he will assume leadership over the organization's property management, resident services, maintenance, and assisted living business lines. He is a proven and pragmatic housing executive with more than 20 years of experience in all aspects of affordable housing. He most recently served as the Director of Asset Management at the Illinois Housing Development Authority, responsible for the long-term performance of more than 100,000 housing units, a loan portfolio of \$1.2 billion, and rental assistance administration for more than 5,000 households. Previously, he served as the Deputy Chief Housing Officer at the Chicago Housing Authority.

Tracy Wortham will oversee the human resources function for the 300-person organization, including 34 site teams. Wortham has more than 20 years of human resources experience in the public and private sectors, helping to shape culture, benefits, leadership development, diversity initiatives, employee relations, ethics and compliance, and staffing management. Prior to Nevada HAND, she was the Director of Human Resources at the Illinois Housing Development Authority and several large public and private entities, including Wright-Patterson Air Force Base.

"I am thrilled to be welcoming Tim and Tracy to Nevada HAND and have them as key contributors to our leadership team," said Audra Hamernik, President and CEO of Nevada HAND. "Their expertise and perspectives will be invaluable to us as we look to expand our impact in the community and serve our 7,600 residents."

Veenstra and Wortham begin their tenure with Nevada HAND on Monday, April 13.

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About Nevada HAND

Nevada HAND is the state's largest nonprofit 501(c)(3) dedicated to the development, management, and administration of high-quality homes and supportive services for working families and seniors on fixed incomes. The organization serves residents with onsite wellness, school success, workforce development and financial education, and community engagement services, creating opportunities for residents to live well and for neighborhoods to thrive. There are 35 Nevada HAND communities in Southern Nevada, serving more than 7,600 residents. For information, visit www.nevadahand.org or call (702) 739-3345.